

G. Krupp Pay Tables-20130312

G. Krupp Proposed Year 1 Pay Table

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	\$34,338	\$35,461	\$36,993	\$37,651	\$38,831	\$41,557
2	\$35,744	\$36,905	\$38,559	\$39,271	\$40,488	\$42,890
3	\$37,150	\$38,349	\$40,126	\$40,891	\$42,144	\$44,222
4	\$38,555	\$39,794	\$41,693	\$42,511	\$43,799	\$45,555
5	\$39,961	\$41,238	\$43,260	\$44,131	\$45,455	\$46,887
6	\$41,456	\$42,789	\$44,936	\$45,851	\$47,209	\$48,669
7	\$42,951	\$44,340	\$46,612	\$47,570	\$48,963	\$50,451
8	\$44,446	\$45,891	\$48,288	\$49,290	\$50,717	\$52,233
9	\$45,941	\$47,443	\$49,964	\$51,009	\$52,470	\$54,015
10	\$47,436	\$48,994	\$51,640	\$52,729	\$54,224	\$55,796
11	\$48,555	\$50,200	\$53,085	\$54,213	\$55,695	\$57,326
12	\$49,674	\$51,406	\$54,531	\$55,697	\$57,167	\$58,856
13	\$50,793	\$52,612	\$55,977	\$57,181	\$58,638	\$60,386
14	\$51,912	\$53,819	\$57,423	\$58,665	\$60,109	\$61,916
15	\$53,031	\$55,025	\$58,868	\$60,148	\$61,580	\$63,445
16	\$54,773	\$56,642	\$60,480	\$61,588	\$62,952	\$64,773
17	\$56,515	\$58,260	\$62,092	\$63,027	\$64,325	\$66,101
18	\$59,034	\$60,566	\$63,696	\$64,458	\$65,709	\$67,555
19	\$61,553	\$62,871	\$65,300	\$65,890	\$67,094	\$69,010
20	\$61,553	\$62,871	\$66,709	\$67,126	\$68,257	\$70,127

GREEN text = Amount is more than MTA Proposal      RED text = Amount is less than MTA Proposal

Pay Table Difference Year 1 (GGK - MTA)

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	\$338	\$261	(\$307)	(\$449)	\$331	\$1,557
2	\$641	\$406	(\$141)	\$71	\$288	\$1,490
3	\$650	\$649	(\$174)	\$91	\$344	\$1,422
4	\$755	\$794	(\$107)	\$211	\$399	\$1,155
5	\$961	\$938	(\$40)	\$331	\$455	\$887
6	\$1,056	\$1,289	\$136	\$551	\$709	\$1,169
7	\$1,251	\$1,340	\$212	\$670	\$963	\$1,551
8	\$1,446	\$1,591	\$288	\$790	\$1,117	\$1,733
9	\$1,541	\$1,743	\$564	\$1,109	\$1,470	\$2,015
10	\$1,736	\$2,094	\$640	\$1,229	\$1,324	\$2,196
11	\$1,453	\$1,800	\$585	\$1,113	\$1,195	\$1,926
12	\$1,274	\$1,606	\$531	\$1,197	\$1,167	\$2,056
13	\$1,193	\$1,612	\$377	\$1,081	\$1,038	\$1,886
14	\$912	\$1,419	\$423	\$1,165	\$1,309	\$1,916
15	\$831	\$1,425	\$168	\$948	\$980	\$1,745
16	\$1,173	\$1,442	\$180	\$788	\$952	\$1,673
17	\$1,715	\$1,860	\$192	\$627	\$625	\$1,301
18	\$2,434	\$1,366	\$296	\$558	\$509	\$955
19	(\$47)	\$871	\$400	\$490	\$494	\$810
20	(\$47)	(\$81)	(\$191)	(\$374)	\$57	(\$23)

Pay Raise Percentage by Step (2012-13 to Year 1)

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2	6.76%	6.63%	4.57%	6.57%	6.50%	8.16%
3	6.74%	6.64%	4.46%	6.51%	6.50%	7.33%
4	6.73%	6.64%	4.35%	6.45%	6.49%	6.56%
5	6.94%	6.92%	4.51%	6.63%	6.71%	6.82%
6	7.15%	7.17%	4.65%	6.80%	6.92%	7.07%
7	7.34%	7.41%	4.79%	6.96%	7.10%	7.30%
8	7.51%	7.64%	4.91%	7.11%	7.28%	7.52%
9	7.68%	7.84%	5.03%	7.25%	7.45%	7.73%
10	7.01%	7.31%	4.69%	6.91%	7.06%	7.45%
11	6.38%	6.80%	4.37%	6.60%	6.70%	7.19%
12	5.78%	6.32%	4.06%	6.30%	6.35%	6.94%
13	5.21%	5.86%	3.77%	6.02%	6.03%	6.70%
14	4.68%	5.43%	3.50%	5.75%	5.72%	6.48%
15	5.36%	5.79%	3.53%	5.42%	5.27%	5.94%
16	6.02%	6.13%	3.55%	5.11%	4.84%	5.42%
17	8.07%	7.68%	3.57%	4.81%	4.44%	5.13%
18	6.85%	6.44%	3.60%	4.54%	4.03%	4.42%
19	1.59%	1.59%	3.34%	3.98%	3.30%	3.25%
20	1.59%	1.59%	1.59%	2.23%	1.59%	1.59%

G. Krupp Pay Tables-20130312

G. Krupp Proposed Year 2 Pay Table

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	\$34,699	\$35,816	\$37,061	\$37,995	\$39,173	\$42,491
2	\$36,140	\$37,299	\$38,638	\$39,648	\$40,871	\$43,729
3	\$37,581	\$38,782	\$40,215	\$41,300	\$42,569	\$44,967
4	\$39,021	\$40,264	\$41,792	\$42,953	\$44,266	\$46,204
5	\$40,462	\$41,747	\$43,369	\$44,605	\$45,964	\$47,442
6	\$42,029	\$43,381	\$45,101	\$46,399	\$47,800	\$49,318
7	\$43,597	\$45,016	\$46,833	\$48,193	\$49,637	\$51,193
8	\$45,164	\$46,650	\$48,565	\$49,987	\$51,473	\$53,069
9	\$46,732	\$48,285	\$50,297	\$51,781	\$53,310	\$54,944
10	\$48,299	\$49,919	\$52,029	\$53,575	\$55,146	\$56,820
11	\$49,333	\$51,065	\$53,435	\$55,034	\$56,582	\$58,338
12	\$50,367	\$52,210	\$54,840	\$56,494	\$58,017	\$59,856
13	\$51,401	\$53,355	\$56,246	\$57,953	\$59,453	\$61,374
14	\$52,435	\$54,500	\$57,651	\$59,413	\$60,888	\$62,891
15	\$53,469	\$55,646	\$59,056	\$60,872	\$62,324	\$64,409
16	\$55,386	\$57,374	\$60,697	\$62,268	\$63,620	\$65,640
17	\$57,304	\$59,103	\$62,338	\$63,664	\$64,915	\$66,871
18	\$59,631	\$61,193	\$63,976	\$65,057	\$66,217	\$68,169
19	\$61,957	\$63,284	\$65,613	\$66,449	\$67,519	\$69,467
20	\$61,957	\$63,284	\$67,147	\$67,738	\$68,705	\$70,587

GREEN text = Amount is more than MTA Proposal      RED text = Amount is less than MTA Proposal

Pay Table Difference Year 2 (GGK - MTA)

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	\$502	\$341	(\$642)	(\$555)	\$103	\$1,778
2	\$833	\$515	(\$480)	(\$15)	\$76	\$1,591
3	\$869	\$787	(\$520)	\$18	\$149	\$1,404
4	\$1,002	\$960	(\$459)	\$153	\$223	\$1,014
5	\$1,235	\$1,132	(\$399)	\$288	\$297	\$623
6	\$1,395	\$1,557	(\$183)	\$564	\$611	\$972
7	\$1,654	\$1,680	(\$68)	\$740	\$926	\$1,423
8	\$1,914	\$2,004	\$47	\$914	\$1,139	\$1,669
9	\$2,074	\$2,228	\$363	\$1,292	\$1,554	\$2,018
10	\$2,334	\$2,653	\$478	\$1,467	\$1,463	\$2,265
11	\$1,957	\$2,287	\$367	\$1,307	\$1,274	\$1,951
12	\$1,686	\$2,021	\$257	\$1,350	\$1,188	\$2,044
13	\$1,513	\$1,957	\$45	\$1,191	\$1,000	\$1,832
14	\$1,138	\$1,691	\$35	\$1,235	\$1,218	\$1,823
15	\$965	\$1,627	(\$278)	\$973	\$826	\$1,610
16	\$1,475	\$1,743	(\$255)	\$750	\$701	\$1,417
17	\$2,186	\$2,262	(\$231)	\$527	\$272	\$917
18	\$2,702	\$1,531	(\$110)	\$402	\$52	\$383
19	(\$1)	\$799	\$11	\$276	(\$67)	\$52
20	(\$1)	(\$162)	(\$478)	(\$559)	(\$506)	(\$813)

Pay Raise Pay Raise Percentage by Step (Year 1 to Year 2)

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2	5.14%	5.08%	4.29%	5.17%	5.14%	4.84%
3	5.04%	4.99%	4.15%	5.04%	5.04%	4.48%
4	4.94%	4.91%	4.02%	4.93%	4.94%	4.14%
5	5.18%	5.20%	4.26%	5.14%	5.16%	5.18%
6	5.16%	5.20%	4.22%	5.11%	5.14%	5.19%
7	5.15%	5.21%	4.19%	5.08%	5.13%	5.19%
8	5.14%	5.22%	4.16%	5.05%	5.11%	5.19%
9	5.13%	5.22%	4.13%	5.03%	5.10%	5.19%
10	4.00%	4.23%	3.48%	4.37%	4.35%	4.55%
11	3.73%	4.00%	3.31%	4.21%	4.17%	4.41%
12	3.48%	3.79%	3.14%	4.05%	4.00%	4.28%
13	3.23%	3.59%	2.99%	3.90%	3.84%	4.15%
14	3.00%	3.39%	2.84%	3.76%	3.69%	4.03%
15	4.44%	4.27%	3.11%	3.52%	3.31%	3.46%
16	4.62%	4.34%	3.07%	3.37%	3.12%	3.24%
17	5.51%	5.03%	3.03%	3.22%	2.94%	3.13%
18	4.95%	4.49%	3.01%	3.09%	2.75%	2.83%
19	0.66%	0.66%	2.83%	2.81%	2.40%	2.29%
20	0.66%	0.66%	0.66%	0.91%	0.66%	0.66%

G. Krupp Proposed Year 3 Pay Table

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	\$35,100	\$36,210	\$37,138	\$38,377	\$39,552	\$43,526
2	\$36,579	\$37,736	\$38,726	\$40,066	\$41,296	\$44,659
3	\$38,059	\$39,261	\$40,314	\$41,754	\$43,040	\$45,792
4	\$39,538	\$40,786	\$41,902	\$43,443	\$44,784	\$46,925
5	\$41,018	\$42,312	\$43,491	\$45,131	\$46,528	\$48,058
6	\$42,665	\$44,039	\$45,285	\$47,008	\$48,456	\$50,038
7	\$44,313	\$45,766	\$47,079	\$48,884	\$50,384	\$52,017
8	\$45,961	\$47,492	\$48,874	\$50,760	\$52,313	\$53,997
9	\$47,609	\$49,219	\$50,668	\$52,637	\$54,241	\$55,976
10	\$49,257	\$50,946	\$52,462	\$54,513	\$56,169	\$57,955
11	\$50,196	\$52,024	\$53,823	\$55,946	\$57,565	\$59,460
12	\$51,136	\$53,101	\$55,183	\$57,378	\$58,961	\$60,965
13	\$52,075	\$54,179	\$56,544	\$58,810	\$60,357	\$62,469
14	\$53,015	\$55,257	\$57,904	\$60,243	\$61,753	\$63,974
15	\$53,954	\$56,334	\$59,265	\$61,675	\$63,149	\$65,479
16	\$56,067	\$58,186	\$60,938	\$63,023	\$64,360	\$66,603
17	\$58,180	\$60,038	\$62,612	\$64,372	\$65,570	\$67,726
18	\$60,293	\$61,890	\$64,286	\$65,720	\$66,781	\$68,850
19	\$62,406	\$63,742	\$65,959	\$67,069	\$67,991	\$69,974
20	\$62,406	\$63,742	\$67,633	\$68,417	\$69,202	\$71,098

GREEN text = Amount is more than MTA Proposal      RED text = Amount is less than MTA Proposal

Pay Table Difference Year 3 (GGK - MTA)

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	\$677	\$501	(\$1,003)	(\$658)	(\$127)	\$2,057
2	\$1,039	\$709	(\$847)	(\$97)	(\$136)	\$1,738
3	\$1,104	\$1,015	(\$894)	(\$48)	(\$41)	\$1,420
4	\$1,268	\$1,221	(\$840)	\$104	\$54	\$894
5	\$1,532	\$1,429	(\$785)	\$256	\$149	\$368
6	\$1,762	\$1,938	(\$525)	\$595	\$531	\$793
7	\$2,094	\$2,144	(\$366)	\$833	\$914	\$1,321
8	\$2,426	\$2,552	(\$208)	\$1,069	\$1,193	\$1,641
9	\$2,656	\$2,859	\$155	\$1,511	\$1,678	\$2,065
10	\$2,988	\$3,368	\$313	\$1,748	\$1,648	\$2,386
11	\$2,508	\$2,924	\$140	\$1,541	\$1,395	\$2,025
12	\$2,133	\$2,581	(\$34)	\$1,539	\$1,245	\$2,078
13	\$1,858	\$2,441	(\$309)	\$1,333	\$992	\$1,820
14	\$1,380	\$2,099	(\$380)	\$1,332	\$1,152	\$1,770
15	\$1,105	\$1,959	(\$758)	\$1,021	\$693	\$1,512
16	\$1,800	\$2,188	(\$721)	\$730	\$460	\$1,184
17	\$2,698	\$2,822	(\$683)	\$439	(\$82)	\$546
18	\$2,988	\$1,834	(\$543)	\$251	(\$417)	(\$197)
19	\$39	\$845	(\$403)	\$63	(\$650)	(\$733)
20	\$39	(\$123)	(\$865)	(\$740)	(\$1,088)	(\$1,615)

Pay Raise Pay Raise Percentage by Step (Year 2 to Year 3)

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2	5.31%	5.26%	4.34%	5.31%	5.31%	4.72%
3	5.21%	5.17%	4.20%	5.19%	5.20%	4.36%
4	5.12%	5.09%	4.06%	5.07%	5.11%	4.01%
5	5.45%	5.49%	4.42%	5.39%	5.42%	5.47%
6	5.43%	5.50%	4.39%	5.36%	5.41%	5.47%
7	5.42%	5.50%	4.36%	5.33%	5.39%	5.48%
8	5.41%	5.51%	4.33%	5.30%	5.38%	5.48%
9	5.40%	5.51%	4.30%	5.28%	5.36%	5.48%
10	3.93%	4.22%	3.45%	4.43%	4.39%	4.65%
11	3.65%	3.99%	3.27%	4.26%	4.21%	4.50%
12	3.39%	3.77%	3.11%	4.10%	4.03%	4.37%
13	3.14%	3.56%	2.95%	3.95%	3.87%	4.24%
14	2.90%	3.36%	2.80%	3.81%	3.71%	4.11%
15	4.86%	4.57%	3.19%	3.53%	3.27%	3.41%
16	5.04%	4.64%	3.15%	3.38%	3.07%	3.18%
17	5.22%	4.72%	3.12%	3.23%	2.87%	2.96%
18	4.65%	4.16%	3.10%	3.09%	2.68%	2.65%
19	0.72%	0.72%	3.08%	2.96%	2.49%	2.35%
20	0.72%	0.72%	0.72%	1.00%	0.72%	0.72%