

MTA Proposal-20130312

MTA Proposed Year 1 Pay Table

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	\$34,000	\$35,200	\$37,300	\$38,100	\$38,500	\$40,000
2	\$35,103	\$36,499	\$38,700	\$39,200	\$40,200	\$41,400
3	\$36,500	\$37,700	\$40,300	\$40,800	\$41,800	\$42,800
4	\$37,800	\$39,000	\$41,800	\$42,300	\$43,400	\$44,400
5	\$39,000	\$40,300	\$43,300	\$43,800	\$45,000	\$46,000
6	\$40,400	\$41,500	\$44,800	\$45,300	\$46,500	\$47,500
7	\$41,700	\$43,000	\$46,400	\$46,900	\$48,000	\$48,900
8	\$43,000	\$44,300	\$48,000	\$48,500	\$49,600	\$50,500
9	\$44,400	\$45,700	\$49,400	\$49,900	\$51,000	\$52,000
10	\$45,700	\$46,900	\$51,000	\$51,500	\$52,900	\$53,600
11	\$47,102	\$48,400	\$52,500	\$53,100	\$54,500	\$55,400
12	\$48,400	\$49,800	\$54,000	\$54,500	\$56,000	\$56,800
13	\$49,600	\$51,000	\$55,600	\$56,100	\$57,600	\$58,500
14	\$51,000	\$52,400	\$57,000	\$57,500	\$58,800	\$60,000
15	\$52,200	\$53,600	\$58,700	\$59,200	\$60,600	\$61,700
16	\$53,600	\$55,200	\$60,300	\$60,800	\$62,000	\$63,100
17	\$54,800	\$56,400	\$61,900	\$62,400	\$63,700	\$64,800
18	\$56,600	\$59,200	\$63,400	\$63,900	\$65,200	\$66,600
19	\$61,600	\$62,000	\$64,900	\$65,400	\$66,600	\$68,200
20	\$61,600	\$62,952	\$66,900	\$67,500	\$68,200	\$70,150

Pay Raise % (2012-13 to Year 1)

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2	4.89%	4.82%	5.03%	6.33%	5.63%	4.68%
3	4.65%	4.51%	4.73%	5.98%	5.52%	4.61%
4	4.16%	4.22%	4.45%	5.65%	5.43%	4.54%
5	4.22%	3.70%	4.19%	5.35%	5.11%	4.26%
6	4.03%	3.93%	4.18%	5.30%	4.81%	3.78%
7	3.84%	3.69%	4.16%	5.25%	4.75%	3.75%
8	3.91%	3.68%	3.73%	4.78%	4.28%	3.51%
9	3.74%	3.24%	3.73%	4.75%	4.83%	3.49%
10	3.81%	3.46%	3.53%	4.72%	4.77%	3.84%
11	3.65%	3.46%	3.35%	4.31%	4.52%	3.44%
12	3.29%	3.06%	3.36%	4.29%	4.47%	3.60%
13	3.36%	3.07%	3.01%	3.91%	3.72%	3.40%
14	3.04%	2.70%	3.21%	4.08%	4.04%	3.55%
15	3.11%	3.10%	3.22%	4.08%	3.68%	3.20%
16	2.80%	2.74%	3.23%	4.07%	3.82%	3.35%
17	3.61%	5.25%	3.08%	3.90%	3.63%	3.64%
18	6.93%	4.97%	2.97%	3.76%	3.26%	3.20%
19	1.67%	1.72%	3.63%	4.56%	3.21%	3.29%
20	1.67%	1.72%	1.88%	2.80%	1.51%	1.63%

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**MTA Proposed Year 2 Pay Table**

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	\$34,198	\$35,475	\$37,703	\$38,550	\$39,070	\$40,712
2	\$35,307	\$36,784	\$39,118	\$39,663	\$40,795	\$42,137
3	\$36,712	\$37,995	\$40,736	\$41,282	\$42,419	\$43,562
4	\$38,020	\$39,305	\$42,252	\$42,800	\$44,043	\$45,191
5	\$39,227	\$40,615	\$43,768	\$44,317	\$45,666	\$46,819
6	\$40,635	\$41,824	\$45,284	\$45,835	\$47,189	\$48,346
7	\$41,942	\$43,336	\$46,902	\$47,453	\$48,711	\$49,771
8	\$43,250	\$44,646	\$48,519	\$49,073	\$50,335	\$51,399
9	\$44,658	\$46,057	\$49,934	\$50,489	\$51,755	\$52,926
10	\$45,966	\$47,266	\$51,551	\$52,108	\$53,683	\$54,555
11	\$47,376	\$48,778	\$53,068	\$53,727	\$55,307	\$56,387
12	\$48,681	\$50,189	\$54,584	\$55,144	\$56,829	\$57,812
13	\$49,888	\$51,398	\$56,201	\$56,763	\$58,453	\$59,542
14	\$51,296	\$52,809	\$57,616	\$58,178	\$59,671	\$61,069
15	\$52,503	\$54,019	\$59,335	\$59,899	\$61,497	\$62,799
16	\$53,911	\$55,631	\$60,952	\$61,518	\$62,918	\$64,224
17	\$55,118	\$56,840	\$62,569	\$63,137	\$64,643	\$65,954
18	\$56,929	\$59,662	\$64,085	\$64,655	\$66,166	\$67,786
19	\$61,958	\$62,484	\$65,602	\$66,172	\$67,586	\$69,415
20	\$61,958	\$63,446	\$67,625	\$68,297	\$69,210	\$71,400

**Pay Raise % (Year 1 to Year 2)**

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2	4.58%	4.10%	5.26%	5.31%	5.52%	5.22%
3	4.16%	4.26%	4.84%	4.90%	5.37%	5.59%
4	3.77%	4.14%	4.71%	4.77%	5.22%	5.45%
5	4.19%	3.78%	4.58%	4.65%	4.86%	5.10%
6	3.82%	4.42%	4.69%	4.75%	4.75%	4.78%
7	3.72%	3.83%	4.57%	4.63%	4.86%	5.11%
8	3.86%	3.97%	4.03%	4.10%	4.35%	4.80%
9	3.53%	3.43%	4.35%	4.43%	5.26%	4.91%
10	3.67%	4.00%	4.05%	4.32%	4.55%	5.20%
11	3.35%	3.70%	3.97%	3.85%	4.27%	4.35%
12	3.07%	3.21%	4.08%	4.15%	4.38%	4.83%
13	3.42%	3.55%	3.63%	3.70%	3.60%	4.39%
14	2.95%	3.09%	4.10%	4.17%	4.59%	4.66%
15	3.28%	3.79%	3.84%	3.92%	3.83%	4.09%
16	2.83%	2.97%	3.76%	3.84%	4.26%	4.52%
17	3.88%	5.78%	3.53%	3.61%	3.87%	4.61%
18	9.47%	5.55%	3.47%	3.56%	3.66%	4.23%
19	0.58%	2.33%	4.20%	4.43%	3.92%	4.69%
20	0.58%	0.78%	1.08%	1.18%	1.48%	1.78%

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MTA Proposed Year 3 Pay Table

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	\$34,423	\$35,709	\$38,141	\$39,036	\$39,680	\$41,470
2	\$35,540	\$37,027	\$39,573	\$40,163	\$41,432	\$42,921
3	\$36,954	\$38,246	\$41,208	\$41,802	\$43,081	\$44,373
4	\$38,271	\$39,565	\$42,742	\$43,339	\$44,730	\$46,031
5	\$39,485	\$40,883	\$44,276	\$44,876	\$46,379	\$47,690
6	\$40,903	\$42,100	\$45,810	\$46,413	\$47,925	\$49,245
7	\$42,219	\$43,622	\$47,446	\$48,051	\$49,471	\$50,697
8	\$43,535	\$44,941	\$49,082	\$49,691	\$51,120	\$52,355
9	\$44,953	\$46,361	\$50,513	\$51,125	\$52,563	\$53,911
10	\$46,269	\$47,578	\$52,149	\$52,765	\$54,521	\$55,569
11	\$47,688	\$49,100	\$53,683	\$54,404	\$56,170	\$57,435
12	\$49,002	\$50,520	\$55,217	\$55,838	\$57,716	\$58,887
13	\$50,217	\$51,738	\$56,853	\$57,478	\$59,365	\$60,649
14	\$51,635	\$53,158	\$58,285	\$58,911	\$60,602	\$62,204
15	\$52,850	\$54,375	\$60,023	\$60,654	\$62,457	\$63,967
16	\$54,267	\$55,998	\$61,659	\$62,293	\$63,900	\$65,418
17	\$55,482	\$57,216	\$63,295	\$63,932	\$65,652	\$67,181
18	\$57,305	\$60,056	\$64,829	\$65,469	\$67,198	\$69,047
19	\$62,367	\$62,897	\$66,363	\$67,006	\$68,641	\$70,707
20	\$62,367	\$63,865	\$68,498	\$69,158	\$70,290	\$72,713

Pay Raise % (Year 2 to Year 3)

Step	BA	BA+15	BA+36	MA	MA+15	MA+30/PhD
1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2	4.67%	3.97%	5.34%	5.39%	5.60%	5.30%
3	4.25%	4.13%	4.93%	4.98%	5.45%	5.67%
4	3.86%	4.02%	4.79%	4.85%	5.30%	5.53%
5	4.27%	3.66%	4.66%	4.73%	4.95%	5.18%
6	3.90%	4.30%	4.77%	4.83%	4.84%	4.86%
7	3.80%	3.70%	4.65%	4.72%	4.95%	5.19%
8	3.94%	3.84%	4.11%	4.18%	4.43%	4.89%
9	3.61%	3.30%	4.44%	4.51%	5.34%	4.99%
10	3.75%	3.88%	4.14%	4.41%	4.63%	5.28%
11	3.43%	3.57%	4.05%	3.93%	4.36%	4.43%
12	3.16%	3.09%	4.16%	4.23%	4.46%	4.91%
13	3.50%	3.42%	3.71%	3.79%	3.68%	4.47%
14	3.03%	2.97%	4.18%	4.26%	4.67%	4.75%
15	3.36%	3.66%	3.92%	4.00%	3.91%	4.17%
16	2.91%	2.85%	3.84%	3.92%	4.34%	4.60%
17	3.97%	5.66%	3.61%	3.69%	3.95%	4.69%
18	9.55%	5.42%	3.55%	3.64%	3.74%	4.31%
19	0.66%	2.21%	4.42%	4.51%	4.00%	4.75%
20	0.66%	0.66%	1.29%	1.26%	1.56%	1.84%